



UNIVERSITY HOUSE
incorporating **GRADUATE HOUSE**

Call for Expressions of Interest
Early Career Academic Fellows, 2020

Terms of Reference

University House (incorporating Graduate House) is seeking to appoint its next cohort of Early Career Academic Fellows, broadly representative of ANU's academic areas and its diversity in other respects, to contribute to the academic life of University and Graduate Houses in the terms outlined below. The Fellowships will commence in January 2020.

Early Career Academic Fellows will be invited to contribute to the Houses for a period of up to 3 years, subject to annual review against the selection criteria. The Fellowships are non-stipendiary, but attached privileges include dining rights at the Houses' weekly Dinners, membership of University House for the duration of the Fellowship, and a contribution of up to \$1200 annually for approved expenses relating to the Fellow's academic work.

The expectations of University House Early Career Academic Fellows are:

- to engage with each other, with the Master, Residence Manager, Fellows and Members of University House, and with the resident postgraduates of University and Graduate Houses, on a regular basis;
- to work with those above, resident student leadership team and advisory committee, , NECTAR, PARSA and other ANU organisations and colleagues as appropriate, to develop and implement initiatives and activities that build the academic community of University and Graduate Houses, and its role for the University more widely;
- to engage with other cohorts (eg the Tuckwell Scholars) as appropriate;
- if invited or elected, to contribute constructively to the governance of University and Graduate Houses through membership of the Board of Fellows, Academic Reference Group, or Graduate Residents Advisory Committee.

Up to 8 Fellows will be selected for 2020, to join the cohorts appointed annually since 2015¹.

Eligibility

Any academic staff member of the ANU holding continuing, contingent or fixed term positions at Level A or B. Eligibility is not restricted to those holding particular forms of appointment (eg research, teaching, teaching and research). Professional staff with Doctoral qualifications, and at similar early career stages to eligible academic staff, may be eligible for consideration. Academic staff of other institutions may be considered for associate status.

Selection criteria

- Commitment and evidence of achievement relevant to engaging with peers and graduate students across a range of disciplines and cultures;
- Demonstrated record of achievement in initiatives and activities relevant to developing and fostering an academic community;
- Willingness to, and demonstrated record of achievement or evidence of potential, to mentor graduate and/ or undergraduate students;
- Evidence of activities, or demonstrated potential relevant to, contributing constructively to collegiate governance structures.
- A demonstrated commitment to academic and cultural diversity, and EEO principles.

The selection committee will take account of equity and diversity considerations in selecting the cohort of Fellows.

Applications and selection process

- Written applications will comprise a one-page response to selection criteria; a *curriculum vitae*; and the names and contacts of two referees, one of whom should normally be the applicant's supervisor or head of area.
- Applications should be emailed or posted to the addresses below, to be received by **5pm Friday 29 November 2019**:

By email:

Master, University House
<master.unihouse@anu.edu.au>

By post

ECAF applications
c/- The Administrator
University House
Building #1, ANU
Canberra ACT 2601

- Shortlisted applicants may be asked to interview in December 2019.

Selection committee

- Master, University House
- A member of the Board of Fellows, University House, appointed by the Board
- Chair, University & Graduate Houses Graduate Residents Advisory Committee, or nominee
- Residence Manager, University & Graduate Houses
- A resident postgraduate member of the University & Graduate Houses Graduate Residents Advisory Committee, appointed by the resident postgraduate members
- Nominee of NECTAR

Enquiries

Enquiries should be directed to Professor Peter Kanowski, Master of University House.
p: (02 612) 55334
e: peter.kanowski@anu.edu.au

PK
25.10.19

¹ See: <http://unihouse.anu.edu.au/students-alumni/ecaf/>